



### **Agency Information**

Orchard Care Homes knows that many recruitment agencies would like to offer their services to us, however we strongly believe in working with a small group of agency and recruitment specialists who have built a strong understanding of our values and business requirements. Our approach is to partner with organisations that understand our business and as we do, hold themselves to high standards, which reflect our Mission, Vision and Values as well as the expectations of external stakeholders.

In turn, we strive to work with suppliers who share our values because we believe that business relationships are most productive and effective when they are built on trust, mutual respect and a common commitment to operating responsibly and ethically.

We promote a strong internal promotion culture by training and developing our people and if we do need to recruit externally, we prefer to attract candidates directly via the Orchard Care Homes website.

Please do not approach our Resourcing Team or Managers across the business, instead should you wish to be considered as a supplier please send your contact details to [agencyenquiry@orchardcarehomes.com](mailto:agencyenquiry@orchardcarehomes.com)